

KRST UNITY CENTER OF AFRAKAN SPIRITUAL SCIENCE

Code of Ethics for Members



JULY 27, 2018

ETHICS COMMITTEE

Revised by Di-Amen De-mere

Purpose

Introduction and Intention

Foundational to KRST Unity Center of Afrakan Spiritual Science's principles and teachings are the Principles, Virtues and Laws of Maat and knowing that we are individualized expressions of our Creator, known to us as The Netcher (NTR), the Supreme Being; that our purpose is to give expression to NTR. This calls us, as KRST Unity members, Ministers, and Spiritual Leaders to live in our Divine Awareness in all circumstances—thereby, being a healing presence and a role model for those we serve. Because of this, it is our intention to be accountable to a high level of professional and Spiritual ethics.

Our Code of Ethics articulates a vision of ethical behavior grounded in our beliefs and teachings. Its purpose is to provide guidelines for behavior that is both ethical and authentic and allows us to give full expression to our Divine Nature. This document also serves the purpose of allowing us to hold one another accountable to this standard. When we fall short, the Ethics Review System seeks to provide a compassionate process that calls us back to integrity and wholeness. We seek to restore, to rehabilitate, and to make amends whenever possible.

We also recognize that there are certain violations of our covenant that must be addressed. Some behaviors are explicitly illegal and may require suspension of membership from KRST Unity Center of Afrakan Spiritual Science. Some attitudes and behaviors are unethical by our standards and compromise our ability to perform and provide ministry. Other behaviors and attitudes harm us and interfere with our ministry and our own efforts towards wholeness and prosperity. Members and Ministers/Spiritual Leaders who act in ways that are inconsistent with our Code of Ethics may be subject to review through our Ethics Review System which is rooted in the Principles and Virtues of Maat. We seek to address these violations honestly, directly, and in such a manner as to assist one another in living up to our highest potential.

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Classification of a Member

To become an official member of KRST Unity Center of Afrakan Spiritual Science a person must first accept the invitation to join our community. Then they must successfully complete the New Member Orientation and must agree to strive to follow the Code of Ethics laid out for members. The Members of KRST Unity Center believe in the mission statement, teachings and messages laid out by its Spiritual Leaders, teachers and Ministerial staff. Members have pledged to support the vision of KRST Unity Center of Afrakan Spiritual Science with being of service by the sharing of their talents and gifts, monetary contributions, filling leadership roles as needed, and any other area of service needed to keep our community healthy, prosperous and operating smoothly to realize its mission.

KRST Unity Center of Afrakan Spiritual Science seeks to establish a community that fosters harmony, respect, honor, reciprocity, enjoyment, learning, sharing, consideration and Love among Its members. This is important to the prosperity of the entire institution. Harmony and good behavior were taken serious by the Kemety people as they lived in a society of high moral values. Bad behavior and disharmony among the members of society or community threatens prosperity. At KRST Unity Center of Afrakan Spiritual Science, we desire to continuously inspire prosperity and every member plays a part in that inspiration. As such, there must be behavioral guidelines that are followed to maintain our high moral standards and our ability to foster and enjoy prosperity as a community and as individuals. Therefore, every member of KRST Unity Center of Afrakan Spiritual Science must agree to and devote themselves to strive to live by the following guidelines in the following areas of our social functions.

Personal Character

Six key principles form the ethical foundation for this section of the codes. They are: Integrity, Accountability, Honesty, Self-Sacrifice, Loyalty, and Self-Control.

A. Integrity

- **a.** We must learn to value integrity, which is to be who we say we are and live up to our moral commitments. Because we belong to an institution of Afrakan Spiritual Science that teaches high moral standards, as members we must strive toward holiness and trustworthiness for ourselves.
- b. Strive to be a practitioner of humility for the interest of learning and gaining understanding in all interactions and situations. Wisdom and insight are the fruits enjoyed.
- c. Strive to be Kind in your interactions with others within and outside of our community. The practice of Kindness serves to strengthen the individual relationships among members, which are the foundation of the entire community of KRST, and so strengthens KRST as a whole.
- d. Strive to refrain from gossip, whether directly or indirectly, and seek to notify a KRST appointed leader about the gossip and the person it pertains to.
- e. Strive to be perceptive in your observations and refrain from judging others. When one judges, it reveals how little they know about the working laws of nature (Maat).
- f. Strive to be an example of the spiritual principles and virtues that serve as the foundation of KRST Unity Center of Afrakan Spiritual Science, which are: Truth, Justice, Righteousness, Propriety, Harmony, Order, Balance and Reciprocity.
- g. Strive to be diligent in seeking the knowledge and wisdom needed to gain mastery over the lower aspects of your spirit. This will cause an increase in spiritual vibration which in turn will lend itself to the overall increase in the vibration of the community.

B. Accountability

a. Strive to be open to being accountable for living the virtues and principles taught at KRST. You are encouraged to take this accountability everywhere you venture. People of good personal character welcome accountability. They allow others to have say in their life and speak to them straight about their conduct.

C. Honesty

a. Strive to be honest in your interactions with others. Being transparent reveals a
character rooted in internal peace. Dishonesty reveals a character rooted in fear.
Honesty displays love for others as your example maps your spiritual transformation
and inspires them to stick to their path of truth.

D. Self-Sacrifice

a. Our members are to understand that we are in the service of NTR, our Divine Creator.

Any participation in being of service to the community is for the good of the whole

community and not for a self-serving agenda. Self-Sacrifice is not caring that one doesn't get the credit for a service rendered by them and does nothing to get credit or recognition. Being of service to our community is a privilege only for our members. Our ancestors thought of this act as an honor.

E. Loyalty

a. Strive to cultivate a sense of loyalty among your fellow community members. We are a family and we stick together through ups and downs. We are all learning, implementing and growing together, including the leaders. We will fail challenges time and time again. Just like you would want someone to stick by your side, you should offer the same to others in the community and refrain from judgment and ridicule.

F. Self-Control

a. Strive to make good decisions about what to do and what not to do with your actions. Self-Control is knowing the difference between what we have the power to do, verses what we have the right to do. There will always be plenty of opportunity to engage in activities that goes against our moral codes, but you must exercise Self-Control in these situations. Your behavior will be measured against the spiritual teachings of this institution. Your participation is a determining factor in Its prosperity.

Social Behavior

All social behavior that is thought to be in violation of our code of ethics is subject to review by our Ethics Review Board and/or Elder's Council depending on the nature of the incident.

A. General Social Behavior

- Under no circumstances should you steal in any manner from anyone within our outside
 of our community. This type of behavior sends out vibrations of lack and it will stifle
 abundance to the whole community.
 - i. Affirmation: Not have I stolen from anyone.
- b. The grounds of KRST Unity Center of Afrakan Spiritual Science are, indeed, sacred grounds and it should be treated as such. Therefore, you must refrain from using profanity anywhere while on the grounds of this institution.
 - i. Affirmation: Not have I defiled holy grounds with my mouth.
- c. You must refrain from using any acts of violence against anyone while on the sacred grounds of KRST Unity Center. Our leaders are more than qualified to deal with disagreements among members. Fighting or using foul language towards anyone while on the grounds will be addressed with urgency.
 - i. Affirmation: Not have I committed acts of violence while on holy grounds.
- d. Any major issues with children should be directed to their legal guardians or one of our leaders. Never address anyone else's child harshly.
 - i. Affirmation: Not have I unjustly addressed a child.
- e. Respect the property of others. If you find someone's property, turn it in to a leader if you can't personally return the property directly to the person for any reason.

- i. Affirmation: Not have I neglected to return lost property to its owner.
- f. Resolve all issues with other members before it gets to be a bigger issue by requesting a mediation with the Ethics Review Board. You must make the request through a Minister.
 - i. Affirmation: Not have I chosen disharmony over harmony.
- g. The display of prejudice against any other race, sexual orientation, religion, or individual person is prohibited.
 - i. Affirmation: Not have I acted with bias against others.

B. Professional Interactions

- a. Competency in any professional service that you provide to other members of our Spiritual Center is a must. This especially goes for services that has the potential to harm the mind, body, or financial situation of other members.
- b. All vendor services must be registered with KRST Unity Center of Afrakan Spiritual Science. You must pay the associated fees to vend on the grounds of our institution.
- c. When rendering professional services to our members, you must layout and discuss all expectations including payment and services expected to be rendered. This is to keep in accordance with integrity.
- d. Keeping in accordance with reciprocity, integrity and honesty, we ask that you actively participate in the services at KRST and give offerings if you are rendering professional services to our members. Please do not use our congregants as business networking opportunities with no intention on truly fellowshipping with them.
- e. If another member is already getting a professional service of the same type that you provide, you must respect the service already in place by allowing it to remain in place or, if you and the other member decided to use your services instead, you and the other member must discuss your decision with the other service provider.
- f. If you are selling products of any type to our members, it is your responsibility to be sure the product is safe for the individual purchasing it.
- g. You must stand behind the quality of the products you sell to our members and reconcile any issues that may occur due to defective performance of the product sold.

C. Intimate Relationships among general members

- a. Strive to respect all intimate partnerships at KRST Unity Center of Afrakan Spiritual Science.
- b. You must not pursue an interest in someone that you know is already involved with someone else within or outside of our community. If you pursue them unaware of their existing relationship status, you must immediately withdraw your pursuit and only return to it if the status of that relationship changes.
- c. If you are pursuing someone that is known to be available, but they express a disinterest in your pursuit, you must immediately withdraw from your pursuit unless they indicate their interest in you has changed.
- d. You must not act in any way that will cause problems among other couples for any reason, within or outside of our community.

- e. Refrain from pursuing consecutive partners within our community as this may cause discomfort within our environment and result in the loss of members.
- f. You must keep the private matters of your relationship between you and your partner in the interest of minimizing drama that could disrupt prosperous energy among the members. Confidential relationship counseling is available from qualified leaders at KRST.
- g. Refrain from having multiple partners simultaneously when you are in a monogamous agreement. To do otherwise is in violation of previously stated personal character ethics such as honesty, integrity, and loyalty.
- h. Polygyny arrangements must follow the rules of such lifestyles. You must be well versed in this lifestyle if you are to live it within our community. You must refrain from recruiting anyone not interested in such a lifestyle immediately after they have declined.
- i. You must not falsely recruit anyone into a polygynist arrangement or recruitment meeting without their full knowledge of your intent beforehand.
- j. The use of spells to gain the interest or sexual contact with someone is prohibited. This includes, but is not limited to; seductive body language, flirtatious verbal or textual conversations, the use of explicit images, etc. Please be transparent with your intentions to allow them to exercise free choice.

D. Intimate interests between general members and leaders

- a. All leaders must follow the protocols laid out for them within the Code of Ethics for Spiritual Leaders.
- b. If you are a general member of KRST and you develop a love interest in one of our leaders, we encourage you to speak to one of our Ministerial staff regarding your love interest to be properly guided in its pursuit. This includes our three Associate ministers, Rev. Amadi Sadiki Hines, Rev. Smst Sat-Baset, and Rev. Erica Byrd, and our Senior Minister, Rev. Meri Ka Ra.
- c. Our Leaders are under strict protocols and rules regarding intimacy with general members and we ask that you respect that.
- d. If you feel a leader is pursuing you with interest in having intimate contact with you or to start a relationship with you and have not gone through the proper protocols, we ask that you immediately notify one of the Ministers to bring balance to the situation. This is to be done whether their advances towards you are welcomed or not.